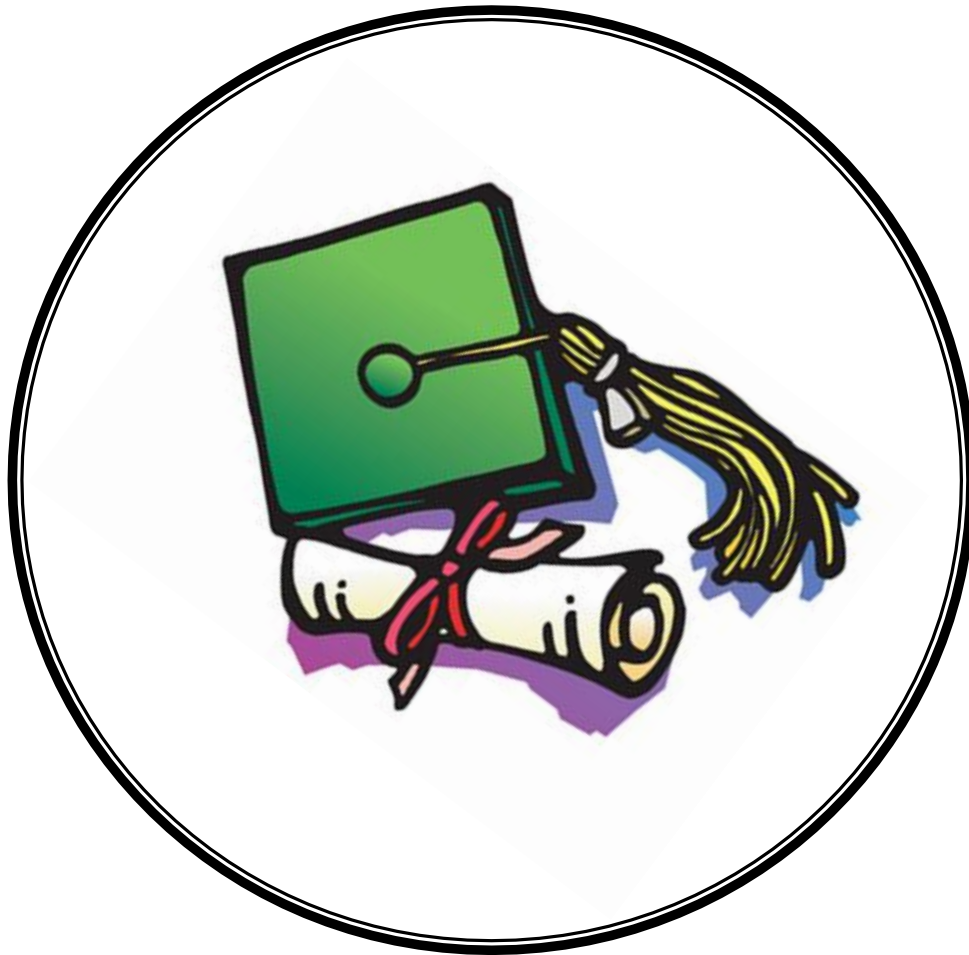


# **CLASS OF 2016**

First Destination Graduate Follow – Up Survey



Pennsylvania Highlands Community College

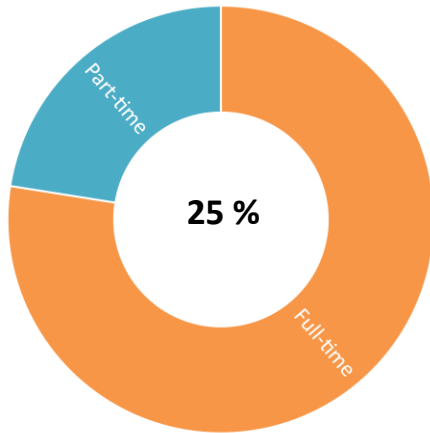
Career Services Center

# SURVEY RESULTS AT A GLANCE

**67%**

**OF THE 244 MEMBERS OF THE CLASS OF 2016 RESPONDED TO THE FOLLOW-UP SURVEY**

## EMPLOYED IN FIELD OF STUDY



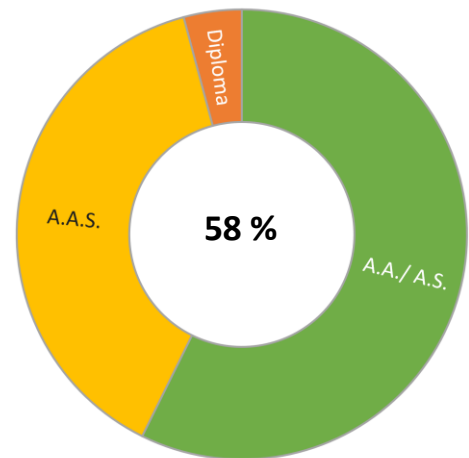
The recent graduates are working for a wide variety of local business and nonprofit organizations, including:

- AmeriCorps
- Alternative Community Resource Program
- Conemaugh Memorial Medical Center
- In-Shore Technologies
- Pediatric Care Specialists
- The EADS Group

Members of the class 2016 who chose to continue their education enrolled in 24 different educational institutions. The top schools listed in rank order are:

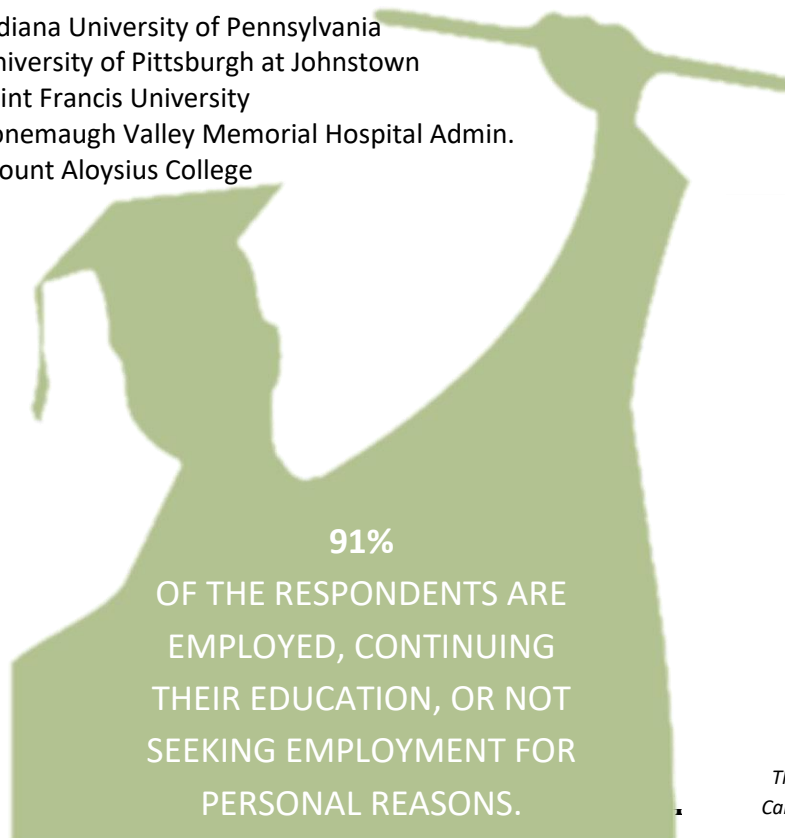
1. Indiana University of Pennsylvania
2. University of Pittsburgh at Johnstown
3. Saint Francis University
4. Conemaugh Valley Memorial Hospital Admin.
5. Mount Aloysius College

## PURSUING ADDITIONAL EDUCATION



Graduates in the following occupations reported the highest salaries:

- Inpatient Coder
- Histotechnician
- IT operations Analyst
- Unit Administrator
- Assistant Accountant



**91%**  
OF THE RESPONDENTS ARE  
EMPLOYED, CONTINUING  
THEIR EDUCATION, OR NOT  
SEEKING EMPLOYMENT FOR  
PERSONAL REASONS.

# **2016 FIRST DESTINATION GRADUATE SURVEY**

Career Services Center

Larry Brugh

Associate Dean of Career Services and Workforce Education

Cara Moyer

Academic/Career Counselor

Pennsylvania Highlands Community College Community College is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, sexual orientation, or disability in its activities, programs or employment practices as required by Title VI, Title IX and Section 504.

For information regarding civil rights or grievance procedures, contact Human Resources (contact information below). If a student believes he/she has been discriminated against in violation of Titles VI and VII of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Americans With Disabilities Act (ADA) of 1990, Section 504, or any applicable law and ordinance of the Commonwealth of Pennsylvania, he she must report the incident to: Human Resources, 101 Community College Way, Johnstown, PA 15904, (814) 262- 3833.

Pennsylvania Highlands Community College provides reasonable accommodations, auxiliary aids, and support services for students with documented disabilities that are based upon the student's disability documentation and functional limitations. If you have questions regarding accommodations please contact the Student Success Center at (814) 262 – 6451.

# INTRODUCTION

The Career Services Center at Pennsylvania Highlands Community College surveyed the previous year's graduates to track and document "first destination" outcomes of graduates from the class of 2016.

The information regarding the current status of the class of 2016 was obtained by email through a survey monkey link, hard copy mailings, phone calls, and social media through a survey monkey link. In addition, a college transfer information report was pulled from the National Student Clearinghouse, obtaining up-to-date information on the number of Penn Highlands students who enrolled in another college/ university to continue their education. These contacts yielded a 67% response rate over the course of the time frame of May 2016- March 2017.

Fifty-eight (58%) percent of the responding 163 graduates indicated they have enrolled in a college or university. Twenty-five (25%) percent of the graduates indicated they are employed in their field of study. Nine (9 %) percent of the responding graduates indicate they are actively seeking employment. In summary, based upon the data from responding 2016 graduates ninety-one (91%) percent of respondents are employed, not seeking employment for personal reasons, or pursuing additional education.

Out of the forty-two (42%) percent of respondents who indicated they had utilized the services provide by the Career Services Center, eighty-eight (88%) percent rated the services they received to be good to excellent. The top services use by graduates included: résumé and cover letter writing, interview skills, and on-campus job fair.

The following text provides two different types of information about our 2016 responding graduates. The first section contains a breakdown by division and department of the current status of the respective graduates. The second section lists the employers of those working in their fields and the name of the institutions the graduates indicate they plan to transfer to continue their education.

## Summary Overview

---

|                                       |            |                              |            |
|---------------------------------------|------------|------------------------------|------------|
| <b>Number of Degrees Awarded</b>      | <b>248</b> | <b>Overall Response Rate</b> | <b>67%</b> |
| <b>Number of Individual Graduates</b> | <b>244</b> |                              |            |
| <b>Total Number of Responses</b>      | <b>163</b> |                              |            |

---

| <b>DEGREES/ DIPLOMAS/ CERTIFICATES</b> |                  |                     |                             |
|--|------------------|---------------------|-----------------------------|
|  | Total<br>Awarded | Returned<br>Surveys | Program<br>Response<br>Rate |
| Associate of Art/ Associate of Science | 106              | 66                  | 62%                         |
| Associate of Applied Science           | 116              | 84                  | 72%                         |
| Diploma                                | 26               | 16                  | 62%                         |
| Certificate                            | 0                | -                   | - %                         |

| <b>EMPLOYMENT STATUS:</b>  | <b>Employment<br/>Responses</b> | <b>Response<br/>Rate</b> |
|--|---------------------------------|--------------------------|
| <b>Employed in Field of Study:</b>   | <b>40</b>                       | <b>25%</b>               |
| Full Time  | 31                              | 78%                      |
| Part-time  | 9                               | 23 %                     |
| <b>Employed in Unrelated Field and<br/>/or Not Actively Seeking Employment</b>                     | <b>13</b>                       | <b>8%</b>                |
| <b>Unemployed &amp; Actively Seeking Employment</b>  | <b>15</b>                       | <b>9%</b>                |
| <b>Pursuing Additional Education</b>   | <b>95</b>                       | <b>58%</b>               |
| <b>GRADUATES EMPLOYED OR PURSUING ADDITIONAL<br/>EDUCATION FROM THE 67% SAMPLE GROUP SURVEYED.</b> |                                 | <b>91%</b>               |

| <b>CAREER SERVICES SATISFACTION:</b>                     | <b>Career Services</b> | <b>Response</b> |
|--|------------------------|-----------------|
|  | <b>Use</b>             | <b>Rate</b>     |
| <b>Use of Career Services</b>                            | <b>69</b>              | <b>42%</b>      |
| <b>Services Used (students checked all that applied)</b> |                        |                 |
| Resume/Cover Letter Writing Skills                       | 49                     | 71 %            |
| Interview Skills   | 34                     | 49%             |
| Career Exploration / Self-Assessment                     | 14                     | 20%             |
| Job Search Assistance                                    | 7                      | 10%             |
| Career Planning Workshops/Events                         | 2                      | 3%              |
| Internship Referral                                      | 0                      | --              |
| Off-Campus Career Fair                                   | 8                      | 12%             |
| On-Campus Career Fair                                    | 34                     | 49%             |
| <b>Career Services Ratings</b>                           |                        |                 |
| Excellent  | 36                     | 52 %            |
| Good   | 25                     | 36%             |
| Satisfactory   | 7                      | 10 %            |
| Poor   | 1                      | 1%              |

| <b>SALARY INFORMATION FOR GRADUATES<br/>EMPLOYED IN THEIR FIELD OF STUDY:</b> | <b>Salary</b>    | <b>Response</b> |
|---|------------------|-----------------|
|   | <b>Responses</b> | <b>Rate</b>     |
|   | <b>28</b>        | <b>70%</b>      |
| <b>Median Salary Range</b>  | \$24,000- 29,000 |                 |
| <b>Part- Time Salary Ranges</b>   |                  |                 |
| \$12,000 to \$17,000  | 2                | 7%              |
| \$18, 000 to \$23,000   | 3                | 11%             |
| \$24,000 to \$29,000  | 1                | 4%              |
| <b>Full- Time Salary Ranges</b>   |                  |                 |
| \$12,000 to \$17,000  | 2                | 7%              |
| \$18, 000 to \$23,000   | 6                | 21%             |
| \$24,000 to \$29,000  | 7                | 25%             |
| \$30,000 to \$35,000  | 3                | 11%             |
| \$36,000 to \$41,000  | 4                | 14%             |
| \$42,000 to \$47,000  | 2                | 7%              |

# Employment Data

| Degree/ Diploma/ Certificate                           | Number of Graduates | Number of Respondents by Degree | Number Employed Full-time | Number Employed Part-time | Number Employed in their field | Number Reporting Salary in their field | Salary Range<br>FT= Full-time /PT= Part Time  | Number Continuing Education | Number Unemployed Seeking Employment |
|--|---------------------|---------------------------------|---------------------------|---------------------------|--------------------------------|--|---|-----------------------------|--------------------------------------|
| Accounting (A.S)                                       | 1                   | 7                               | 1                         | 1                         | 1                              | 1                                      | \$36,000-\$41,000 (FT)  | 4                           | 1                                    |
| Accounting (A.A.S.)                                    | 10                  | 1                               | —                         | —                         | —                              | —                                      | —   | 1                           | —                                    |
| Architectural/Civil: CAD and Design Technology (A.A.S) | 7                   | 6                               | 3                         | —                         | 3                              | 3                                      | \$24,000-\$29,000 (FT)  | 1                           | 2                                    |
| Business Administration (A.S.)                         | 7                   | 3                               | —                         | —                         | —                              | —                                      | —   | 3                           | —                                    |
| Business Management (A.A.S) & (Online)                 | 40                  | 26                              | 6                         | 2                         | 7                              | 4                                      | \$18,000-\$23,000(PT:2)<br>\$36,000-\$41,000 (FT:2)   | 16                          | 2                                    |
| Child Development (A.A.S.)                             | 3                   | 3                               | 1                         | 2                         | 3                              | 1                                      | \$12,000-\$17,000(FT)   | —                           | —                                    |
| Communication Studies (A.A.)                           | 3                   | 3                               | —                         | —                         | —                              | —                                      | —   | 3                           | —                                    |
| CICT - Network Administration (A.A.S)                  | 9                   | 7                               | 3                         | —                         | 3                              | 3                                      | \$30,000-\$35,000 (FT:2)<br>\$36,000-41,000(FT)   | 3                           | 1                                    |
| Computer Science (A.S.)                                | 2                   | 2                               | —                         | —                         | —                              | —                                      | —   | 2                           | —                                    |
| Criminal Justice (A.A.S)                               | 10                  | 3                               | 1                         | —                         | —                              | —                                      | —   | 1                           | —                                    |
| Criminal Justice (A.S.)                                | 8                   | 5                               | 1                         | —                         | —                              | —                                      | —   | 4                           | —                                    |
| Early Childhood Education (A.A.)                       | 7                   | 7                               | 1                         | 1                         | 2                              | 1                                      | \$12,000-\$17,000(FT)   | 5                           | —                                    |
| General Studies (A.A.)                                 | 35                  | 22                              | 2                         | —                         | —                              | —                                      | —   | 20                          | —                                    |
| Health Professions - Histotechnology (A.A.S.)          | 2                   | 1                               | 1                         | —                         | 1                              | 1                                      | \$42,000- \$47,000(FT)  | —                           | —                                    |
| Health Professions - Radiologic Technology (A.A.S.)    | 9                   | 9                               | 1                         | —                         | 1                              | 1                                      | \$24,000- \$29,000(FT)  | 8                           | —                                    |
| Healthcare Information Specialist (A.A.S.)             | 6                   | 5                               | 2                         | —                         | 1                              | 1                                      | \$24,000-\$29,000(FT)   | 1                           | 2                                    |
| Human Services - Generalist (A.A.S)                    | 6                   | 4                               | —                         | —                         | —                              | —                                      | —   | 3                           | 1                                    |
| Liberal Arts (AA)                                      | 24                  | 12                              | 2                         | —                         | —                              | —                                      | —   | 10                          | —                                    |
| Media Production (A.A.S.)                              | 4                   | 3                               | 2                         | —                         | 1                              | 1                                      | \$18,000-\$23,000(FT)   | 1                           | —                                    |
| Medical Assisting Technology (A.A.S)                   | 12                  | 11                              | 8                         | 1                         | 9                              | 4                                      | \$18,000-\$23,000(FT:3)<br>\$24,000-\$29,000(FT:1)  | —                           | 1                                    |
| Pre-Health Professions (A.S.)                          | 2                   | 1                               | —                         | —                         | —                              | —                                      | —   | 1                           | —                                    |
| Psychology (A.A.)                                      | 7                   | 4                               | —                         | —                         | —                              | —                                      | —   | 3                           | 1                                    |
| Teacher Education Transfer (A.A.)                      | 1                   | —                               | —                         | —                         | —                              | —                                      | —   | —                           | —                                    |
| Technology Management (A.A.S.)                         | 4                   | 4                               | 1                         | —                         | —                              | —                                      | —   | 2                           | 1                                    |
| Welding Technology (A.A.S.)                            | 3                   | 1                               | 1                         | —                         | 1                              | 1                                      | \$24,000- \$29,000(FT)  | —                           | —                                    |
| Medical Coding Specialist (Diploma)                    | 26                  | 16                              | 7                         | 2                         | 7                              | 7                                      | \$12,000-\$17,000(PT)<br>\$18,000- \$23,000(PT)<br>\$12,000-\$17,000(FT)<br>\$18,000-\$23,000(FT:2)<br>\$30,000-\$35,000(FT)<br>\$42,000-\$47,000(FT) | 4                           | 3                                    |

**Four (4) students received dual degrees during the December 2015- May 2016 academic year. Two hundred forty-eight (248) degrees were awarded to two hundred and forty - four (244) individuals.**

- \* Number of Respondents: A total of 163 individuals responded to the first destination graduate survey. Out of the 163 respondents, 166 degrees were awarded.
- \* Number Employed Full-time: 31 individuals indicated they were employed full-time, one of those individuals were dual enrolled in an Applied Science and Associate of Art program.
- \* Number Reporting Salary in Field: 28 individuals reported a salary in their field, 1 individual was dual enrolled.
- \* Number Continuing Education: 95 Individuals indicated they plan to continue their education; one was dual –enrolled.



# Employment Status

| Degree/ Diploma/ Certificate                           | Number Employed Full-time | Number Employed Part-time | Number Employed in their field | Number Reporting Salary in their field | Number Continuing Education | Number Unemployed Seeking Employment | Number Not seeking Employment for Personal Reasons |
|--|---------------------------|---------------------------|--------------------------------|--|-----------------------------|--------------------------------------|--|
| Accounting (A.S)                                       | 1                         | 1                         | 1                              | 1                                      | 4                           | 1                                    | —  |
| Accounting (A.A.S.)                                    | —                         | —                         | —                              | —                                      | 1                           | —                                    | —  |
| Architectural/Civil: CAD and Design Technology (A.A.S) | 3                         | —                         | 3                              | 3                                      | 1                           | 2                                    | —  |
| Business Administration (A.S.)                         | —                         | —                         | —                              | —                                      | 3                           | —                                    | —  |
| Business Management (A.A.S) & (Online)                 | 6                         | 2                         | 7                              | 4                                      | 16                          | 2                                    | —  |
| Child Development (A.A.S.)                             | 1                         | 2                         | 3                              | 1                                      | —                           | —                                    | —  |
| Communication Studies (A.A.)                           | —                         | —                         | —                              | —                                      | 3                           | —                                    | —  |
| CICT - Network Administration (A.A.S)                  | 3                         | —                         | 3                              | 3                                      | 3                           | 1                                    | —  |
| Computer Science (A.S.)                                | —                         | —                         | —                              | —                                      | 2                           | —                                    | —  |
| Criminal Justice (A.A.S)                               | 1                         | —                         | —                              | —                                      | 1                           | —                                    | 1  |
| Criminal Justice (A.S.)                                | 1                         | —                         | —                              | —                                      | 4                           | —                                    | —  |
| Early Childhood Education (A.A.)                       | 1                         | 1                         | 2                              | 1                                      | 5                           | —                                    | —  |
| General Studies (A.A.)                                 | 2                         | —                         | —                              | —                                      | 20                          | —                                    | —  |
| Health Professions - Histotechnology (A.A.S.)          | 1                         | —                         | 1                              | 1                                      | —                           | —                                    | —  |
| Health Professions - Radiologic Technology (A.A.S.)    | 1                         | —                         | 1                              | 1                                      | 8                           | —                                    | —  |
| Healthcare Information Specialist (A.A.S.)             | 2                         | —                         | 1                              | 1                                      | 1                           | 2                                    | —  |
| Human Services - Generalist (A.A.S)                    | —                         | —                         | —                              | —                                      | 3                           | 1                                    | —  |
| Liberal Arts (AA)                                      | 2                         | —                         | —                              | —                                      | 10                          | —                                    | —  |
| Media Production (A.A.S.)                              | 2                         | —                         | 1                              | 1                                      | 1                           | —                                    | —  |
| Medical Assisting Technology (A.A.S)                   | 8                         | 1                         | 9                              | 4                                      | —                           | 1                                    | 1  |
| Pre-Health Professions (A.S.)                          | —                         | —                         | —                              | —                                      | 1                           | —                                    | —  |
| Psychology (A.A.)                                      | —                         | —                         | —                              | —                                      | 3                           | 1                                    | —  |
| Teacher Education Transfer (A.A.)                      | —                         | —                         | —                              | —                                      | —                           | —                                    | —  |
| Technology Management (A.A.S.)                         | 1                         | —                         | —                              | —                                      | 2                           | 1                                    | —  |
| Welding Technology (A.A.S.)                            | 1                         | —                         | 1                              | 1                                      | —                           | —                                    | —  |
| Medical Coding Specialist (Diploma)                    | 7                         | 2                         | 7                              | 7                                      | 4                           | 3                                    | —  |

# Employer & Transfer Information

## **ACCOUNTING (A.S & A.A.S)**

### **Position Titles**

Assistant Accountant

### **Transfer**

Saint Francis University (4)

Franklin University

## ARCHITECTURAL/CIVIL: CAD AND DESIGN TECHNOLOGY (A.A.S)

|   |   |
|---|---|
| <b>Employer</b>                             | <b>Status</b>                                   |
| ABD Construction Services                   | Full-time (3)                                   |
| The EADS Group                              |   |
| MSI   | <b>Position Titles</b>                          |
|   | Draftsman CAD Operator Engineering Technician 1 |
| <b>Transfer</b>                             |   |
| University of Pittsburgh at Johnstown - UPJ |   |

## BUSINESS MANAGEMENT (A.S. & A.A.S)

|                              |  |
|------------------------------|--|
| <b>Employer</b>              | <b>Status</b>                                  |
| Ann's Pizza                  | Full-time (5) Part-time (2)                    |
| David Kelly Myers            |  |
| Federal Government           | <b>Position Titles</b>                         |
| Home Depot                   | Assistant Freight Associate                    |
| Johnstown Wire Technologies  | General Manager Operations Manager             |
| U-Hal                        | Owner Unit Administrator                       |
| <b>Transfer</b>              |  |
| Geneva                       | Indiana University of Pennsylvania - IUP(3)    |
| Saint Francis University (4) | University of Pittsburgh at Johnstown - UPJ(2) |
| Berklee College of Music     | Clarion University of Pennsylvania(2)          |
| Liberty University           | Pennsylvania Highlands Community College       |
| The Academy of Art           |  |

## CHILD DEVELOPMENT (A.A.S.) & EARLY CHILDHOOD EDUCATION (A.A.)

|   |  |
|---|--|
| <b>Employer</b>   | <b>Status</b>                                |
| Huntingdon County Child & Adult Development Corporation | Full-time(1) Part-time(2)                    |
| AmeriCorps  | <b>Position Titles</b>                       |
|   | Teacher's Assistant Tutor Substitute Teacher |
| <b>Transfer</b>   |  |
| Saint Francis University                                | Indiana University of Pennsylvania – IUP     |
| University of Texas of the Permian Basin                |  |

## CICT - NETWORK ADMINISTRATION (A.A.S) & COMPUTER SCIENCE (A.S.)

|                              |                        |
|------------------------------|------------------------|
| <b>Employer</b>              | <b>Status</b>          |
| GNC HQ                       | Full-time (3)          |
| In-Shore Technologies        |                        |
| Precision Business Solutions | <b>Position Titles</b> |

|                                      |                       |   |               |
|--------------------------------------|-----------------------|---|---------------|
|                                      | IT Operations Analyst | PC Technician                               | IT Technician |
| <b>Transfer</b>                      |                       |   |               |
| Mount Aloysius University (2)        |                       | Indiana University of Pennsylvania – IUP    |               |
| University of Pittsburgh at Bradford |                       | University of Pittsburgh at Johnstown - UPJ |               |

|  |                       |
|--|-----------------------|
| <b>COMMUNICATIONS (A.A) &amp; MEDIA PRODUCTION (A.A.S)</b> |                       |
| <b>Position Titles</b>                                     | <b>Status</b>         |
| Videographer   | Full-time-time        |
| <b>Transfer</b>  |                       |
| Lock Haven University                                      | Seton Hill University |
| Cheyney University   |                       |

|  |   |
|--|---|
| <b>CRIMINAL JUSTICE (A.S. &amp; A.A.S)</b> |   |
| <b>Transfer</b>                            |   |
| California University                      | Indiana University of Pennsylvania - IUP(3) |
| Mount Aloysius University                  |   |

|  |  |
|--|--|
| <b>GENERAL STUDIES (A.A.)</b>          |  |
| <b>Transfer</b>                        |  |
| Juniata College (3)                    | Indiana University of Pennsylvania - IUP(5)    |
| Mount Aloysius University              | Pennsylvania Highlands Community College (2)   |
| Saint Francis University               | Slippery Rock University                       |
| University of Pittsburgh at Pittsburgh | University of Pittsburgh at Johnstown - UPJ(3) |

|  |                        |
|--|------------------------|
| <b>HEALTH PROFESSIONS - HISTOTECHNOLOGY (A.A.S.)</b> |                        |
| <b>Employer</b>                                      | <b>Status</b>          |
| Southern Maryland Hospital                           | Full-time              |
|  | <b>Position Titles</b> |
|  | Histotechnician        |

|  |               |                         |
|--|---------------|-------------------------|
| <b>HEALTH PROFESSIONS - RADIOLOGIC TECHNOLOGY (A.A.S.)</b> |               |                         |
| <b>Employer</b>  | <b>Status</b> | <b>Position Titles</b>  |
| Conemaugh Memorial Medical Center                          | Part-time     | Radiologic Technologist |
| <b>Transfer</b>  |               |                         |

**HEALTHCARE INFORMATION SPECIALIST (A.A.S)****Position Titles:**

Medical Records Coordinator

**Status**

Full-time

**HUMAN SERVICES - GENERALIST (A.A.S.) & Psychology (A.A)****Transfer**

Geneva

Saint Francis University

Indiana University of Pennsylvania - IUP(2)

University of Pittsburgh at Johnstown - UPJ(2)

**LIBERAL ARTS & SCIENCES (A.A)****Transfer**

Cheyney University

Indiana State University

Juniata College

University of Pittsburgh

Greater Johnstown Career and Technology Center

Indiana University of Pennsylvania - IUP

Saint Francis University

University of Pittsburgh at Johnstown - UPJ(3)

**MEDICAL ASSISTING TECHNOLOGY (A.A.S)****Employer**

ACRP

Blair Gastroenterology

Conemaugh Hospital

Dr. Richard Green

Hilltop Chiropractic

MedExpress

Pediatric Care Specialist (2)

Conemaugh Women's Center

**Status**

Full-time (7)

Part-time (1)

**Position Titles**

Medical Assistant

GI Assistant

Unit Clerk

Front Office Assistant

**Transfer**

Conemaugh Valley Memorial Hospital Admin.

**MEDICAL CODING SPECIALIST (DIPLOMA)****Employer**

Children's Behavioral Health

Conemaugh Health Systems

**Status**

Full-time (5)

Part-time (2)

Indiana Reg. Medical Center Phys. Group

Lanzendorfer Chiropractic

Physician Revenue Manage. Services

UMAS

**Transfer**

DeVry University

**Positon Titles**

Billing Specialist

Medical Billing

Secretary

IP Coder

Medical Coder

Reimbursement Specialist

Pennsylvania Highlands Community College (3)

**PRE-HEALTH (A.S.)**

**Transfer:**

Conemaugh Valley Memorial Hospital Admin.

**WELDING TECHNOLOGY (A.A.S.)**

**Positon Titles**

Production Welder

**Status**

Full-time (4)

**TECHNOLOGY MANAGEMENT (A.A.S.)**

**Transfer**

Penn State Altoona

Indiana University of Pennsylvania - IUP