

CLASS OF 2020

First Destination Graduate Follow – Up Survey



Pennsylvania Highlands Community College

Career Services Center

SURVEY RESULTS AT A GLANCE



Transfer Programs
(A.A. & A.S.)



Transfer
Workforce

Career Oriented Programs
(A.A.S., Certificate, & Diploma)



Transfer
Workforce

CONTINUING EDUCATION -> 77% of total respondents transferred

Top Schools Include:

Indiana University of PA
University of Pittsburgh
Saint Francis University
Mount Aloysius College
University of Pittsburgh at Johnstown

Respondents who continued their education enrolled in 43 different institutions.



EMPLOYMENT -> 84% of employed students are working full-time and 16% are working part-time.

Graduates are working for a wide variety of employers including:

Advanced Office Systems · Alleghenies United Cerebral Palsy · Concurrent Technologies Corporation · Conemaugh Memorial Medical Center · UPMC Somerset

Graduates in the following occupations reported the highest salaries:

Associate Research Analyst · Histology Technician · Radiographer · Processing Specialist · Staff Accountant

2020 FIRST DESTINATION GRADUATE SURVEY

Career Services Center

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INTRODUCTION

The Career Services Center at Pennsylvania Highlands Community College surveyed the previous year's graduates to track and document "first destination" outcomes of graduates from the class of 2020.

The information regarding the current status of the class of 2020 was obtained by email through a survey monkey link and hard copy mailings. In addition, a college transfer information report was pulled from the National Student Clearinghouse, obtaining up-to-date information on the number of Penn Highlands students who enrolled in another college/ university to continue their education. These contacts yielded a 59% response rate over the course of the time frame of June 2020- April 2021.

Career Oriented Programs (Associate of Applied Science, Certificate, Diploma)

Fifty-four (54%) percent of the respondents who completed a career oriented/technical program indicated they have enrolled in a college or university. Thirty-eight (38%) percent of respondents indicated they are employed in their field of study, employed in another field, or are not actively seeking employment at this time.

Transfer programs (Associate of Arts, Associate of Science)

Ninety (90%) percent of respondents indicated they have enrolled in a college or university. Seven (7%) percent of the graduates either reported finding employment in their field of study, or in a related field or that they are not actively looking to transfer and/or find employment for personal reasons at this time.

In summary, based upon the data from responding 2020 graduates ninety-five (95%) percent of respondents are employed, not seeking employment for personal reasons, or pursuing additional education. Five (5%) percent of the responding graduates indicate they are actively seeking employment at this time. These graduates have been contacted by Career Services for job search assistance.

Out of the nineteen (19%) percent of respondents who indicated they had utilized the services provided by the Career Services Center, ninety-one (91%) percent rated the services they received to be good to excellent. The top services used by graduates included: résumé and cover letter writing, on-campus job fair, interview skills and career exploration / self-assessment.

The following text provides two different types of information about our 2020 responding graduates. The first section contains a breakdown by division and department of the current status of the respective graduates. The second section lists the employers of those working in their fields or job title information and the name of the institutions the graduates indicate they plan to transfer to continue their education.

Summary Overview

Number of Degrees Awarded	315	Overall Response Rate	59%
Number of Individual Graduates	311		
Total Number of Responses	183		

	Total Awarded	Returned Surveys	Program Response Rate
Associate of Art & Associate of Science	175	118	67%
	Responses		Response Rate
Transferred	106		90%
Employed	3		3%
Not Actively Seeking Employment or to Transfer at this Time	5		4%

	Total Awarded	Returned Surveys	Program Response Rate
Associate of Applied Science, Certificate & Diploma	140	65	46%
	Responses		Response Rate
Transferred	35		54%
Employed	16		25%
Employed in Unrelated Field	3		5%
Not Actively Seeking Employment or to Transfer at this Time	6		9%

Unemployed & Seeking Employment	9		5%
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Graduates employed, pursuing additional education, or not seeking employment due to personal reasons from the 59% sample group surveyed.	95%
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CAREER SERVICES SATISFACTION:	Career Services	Response
	Use	Rate
Use of Career Services	34	19%
Services Used (students checked all that applied)		
Resume/Cover Letter Writing Skills	25	74%
Interview Skills	16	47%
Career Exploration / Self-Assessment	12	35%
Job Search Assistance	4	18%
Career Planning Workshops/Events	5	15%
Internship Referral	3	9%
Off-Campus Career Fair	3	9%
On-Campus Career Fair	12	35%
Career Services Ratings		
Excellent	19	56%
Good	12	35%
Satisfactory	3	9%
Poor	-	-

SALARY INFORMATION FOR GRADUATES EMPLOYED IN THEIR FIELD OF STUDY:	Salary	Response
	Responses	Rate
	15	79%
Median Salary Range	\$24,000- 29,000	
Part- Time Salary Ranges		
\$12,000 to \$17,000	2	13%
\$36,000 to \$40,000	1	7%
Full- Time Salary Ranges		
\$18, 000 to \$23,000	3	20%
\$24,000 to \$29,000	3	20%
\$30,000 to \$35,000	2	13%
\$36,000 to \$41,000	3	20%
\$42,000 to \$47,000	-	-
\$48,000 to \$53,000	-	-
\$54,000 to \$59,000	-	-
\$60,000 to \$65,000	-	-
\$65,000 +	1	7%

Degree Program Outcomes

Degree/ Diploma/ Certificate	Number of Graduates	Number of Respondents by Degree	Number Employed Full-time	Number Employed Part-time	Number Employed in their field	Number Reporting Salary in their field	Salary Range PT= Part-Time, otherwise it is Full-Time	Employed In Unrelated Field	Number Not Seeking Employment for Other Reasons	Number Unemployed Seeking Employment	Number Continuing Education
Accounting (A.S.)	2	2	-	-	-	-	-	-	-	2	-
Accounting (A.A.S.)	6	4	2	-	2	2	\$24,000 - \$29,000; \$30,000-\$35,000	-	-	-	2
Business Administration (A.S.)	7	5	1	-	1	1	\$18,000 - \$23,000	-	-	-	4
Business Management (A.A.S.) & (Online)	34	13	3	1	4	4	\$12,000-\$17,000(PT); \$18,000-\$23,000; \$24,000-\$29,000; \$65,000+	1	2	-	6
Bookkeeping (Certificate)	1	1	-	-	-	-	-	1	-	-	-
Child Development (A.A.S. & Certificate)	2	0	-	-	-	-	-	-	-	-	-
Criminal Justice (A.A.S.)	8	4	-	-	-	-	-	-	-	1	3
Criminal Justice (A.S.)	16	7	-	-	-	-	-	-	1	1	5
CICT - Network Administration (A.A.S)	1	1	-	-	-	-	-	-	-	-	1
Computer Science (A.S.)	4	3	1	-	1	-	-	-	-	-	2
Early Childhood Education (A.A.)	2	1	-	-	-	-	-	-	-	-	1
Entrepreneurship (A.A.S.)	1	0	-	-	-	-	-	-	-	-	-
Healthcare Information Specialist (A.A.S.)	4	1	-	1	1	1	\$12,000-\$17,000 (PT)	-	-	-	-
Histotechnology (A.A.S.)	8	5	3	-	3	2	\$30,000- \$ 35,000 ; \$36,000-\$41,000	-	-	1	1
Information Technology (A.A.S.)	7	6	1	-	1	1	\$18,000 - \$23,000	-	-	2	3
Liberal Arts (A.A.), (Online) & (LASHS)	130	91	1	-	1	-	-	1	3	1	85
Medical Coding Specialist (Diploma)	16	7	2	-	2	2	\$24,000-\$29,000; \$36,000- \$41,000	-	3	1	1
Medical Assisting Technology (A.A.S)	8	2	-	-	-	-	-	-	1	-	1
Media Production (A.A.S.)	8	7	-	-	-	-	-	1	-	-	6
Office Administrative Assistant (Certificate)	2	0	-	-	-	-	-	-	-	-	-
PA Director Credential (Certificate)	2	1	-	-	-	-	-	-	-	-	1
Patient Care Technician (Certificate)	8	3	-	-	-	-	-	-	-	-	3
Pharmacy Technician (Certificate)	1	0	-	-	-	-	-	-	-	-	-
Pre-Health Professions (A.S.)	1	1	-	-	-	-	-	-	-	-	1
Psychology (A.A.)	10	6	-	-	-	-	-	-	-	-	6
Radiologic Technology (A.A.S.)	10	3	2	1	3	2	\$36,000- \$41,000(PT); \$36,000- \$41,000	-	-	-	-
Substance Abuse and Addiction Technician (Certificate)	5	3	-	-	-	-	-	-	-	-	3
Small Business Management (A.A.S.), (Online), (SBMHS)	7	4	-	-	-	-	-	-	-	-	4
SHARE (Certificate)	1	0	-	-	-	-	-	-	-	-	-
Social Work (A.A.)	3	2	-	-	-	-	-	-	-	-	2

Four (4) students received dual degrees during the December 2019- May 2020 academic year. Three hundred fifteen (315) degrees were awarded to three hundred eleven (311) individuals.

* Number of Respondents: A total of 181 individuals responded to the first destination graduate survey. Out of the 181 respondents, 183 degrees were awarded.

- o One student was enrolled in the A.A. Psychology and Substance Abuse and Addiction Certificate programs, and the other was enrolled in the A.A. Social Work and Substance Abuse and Addiction Certificate programs. Both individuals transferred.

Employment Status

Degree/ Diploma/ Certificate	Number Employed in their field	Number Employed Full-time	Number Employed Part-time	Number Reporting Salary in their field	Salary Range PT= Part-Time, otherwise it is Full-Time
Accounting (A.S.)	-	-	-	-	-
Accounting (A.A.S.)	2	2	-	2	\$24,000 - \$29,000; \$30,000-\$35,000
Business Administration (A.S.)	1	1	-	1	\$18,000 - \$23,000
Business Management (A.A.S.) & (Online)	4	3	1	4	\$12,000-\$17,000(PT); \$18,000-\$23,000; \$24,000- \$29,000; \$65,000+
Bookkeeping (Certificate)	-	-	-	-	-
Child Development (A.A.S. & Certificate)	-	-	-	-	-
Criminal Justice (A.A.S.)	-	-	-	-	-
Criminal Justice (A.S.)	-	-	-	-	-
CICT - Network Administration (A.A.S)	-	-	-	-	-
Computer Science (A.S.)	1	1	-	-	-
Early Childhood Education (A.A.)	-	-	-	-	-
Entrepreneurship (A.A.S.)	-	-	-	-	-
Healthcare Information Specialist (A.A.S.)	1	-	1	1	\$12,000-\$17,000(PT)
Histotechnology (A.A.S.)	3	3	-	2	\$30,000- \$ 35,000 ; \$36,000-\$41,000
Information Technology (A.A.S.)	1	1	-	1	\$18,000 - \$23,000
Liberal Arts (A.A.), (Online) & (LASHS)	1	1	-	-	-
Medical Coding Specialist (Diploma)	2	2	-	2	\$24,000-\$29,000; \$36,000- \$41,000
Medical Assisting Technology (A.A.S)	-	-	-	-	-
Media Production (A.A.S.)	-	-	-	-	-
Office Administrative Assistant (Certificate)	-	-	-	-	-
PA Director Credential (Certificate)	-	-	-	-	-
Patient Care Technician (Certificate)	-	-	-	-	-
Pharmacy Technician (Certificate)	-	-	-	-	-
Pre-Health Professions (A.S.)	-	-	-	-	-
Psychology (A.A.)	-	-	-	-	-
Radiologic Technology (A.A.S.)	3	2	1	2	\$36,000- \$41,000(PT); \$36,000- \$41,000
Substance Abuse and Addiction Technician (Certificate)	-	-	-	-	-
Small Business Management (A.A.S.), (Online), (SBMHS)	-	-	-	-	-
SHARE (Certificate)	-	-	-	-	-
Social Work (A.A.)	-	-	-	-	-

Employer & Transfer Information

ACCOUNTING (A.A.S.)

Employer(s):

Servpro of Ebensburg
Alleghenies United Cerebral Palsy

Title(s):

Staff Accountant
Head of Accounting

Transfer Institution(s):

Saint Francis University

BUSINESS ADMINISTRATION (A.S)

Transfer Institution(s):

Indiana University of Pennsylvania (2) Saint Francis University (2)

BUSINESS MANAGEMENT (A.A.S)

Employer(s):

Hoss's Steak and Seafood
A Beautiful Mess
Concurrent Technologies Corp.
Furniture Barn

Title(s):

AP/AR
Associate Research Analyst
Assistant Manager
Manager

Transfer Institution(s):

Saint Francis University (4) University of Pittsburgh

CRIMINAL JUSTICE (A.A.S)

Transfer Institution(s):

University of Pittsburgh at Johnstown Penn Highlands Community College
Clarion University of Pennsylvania

CRIMINAL JUSTICE (A.S.)

Transfer Institution(s):

Penn State World Campus Shippensburg University (2)

COMPUTER SCIENCE (A.S)

Transfer Institution(s):

University of Pittsburgh at Johnstown Edinboro University of Pennsylvania

EARLY CHILDHOOD EDUCATION (A.A.)

Transfer Institution(s):

Central State University

HEALTHCARE INFORMATION SPECIALIST (A.A.S)

Employer(s):

Community Resource for Independence

HISTOTECHNOLOGY (A.A.S)

Employer(s):

Penn Highlands Healthcare
Chan Soon-Shiong Institute
Uniontown Hospital

Title(s):

Histotechnologist
Research Assistant
Histology Technician

Transfer Institution(s):

University of Maryland Global Campus

INFORMATION TECHNOLOGY (A.A.S)

Title(s):

Field Service Tech

Transfer Institution(s):

Indiana University of Pennsylvania
Mount Aloysius College (2)

LIBERAL ARTS & SCIENCES (A.A.)

Transfer Institution(s):

American University	California University of Pennsylvania (2)
Capella University	Carlow University
Clarion University of Pennsylvania	Community College of Allegheny County @ Main
Conemaugh Memorial Medical Center (4)	Drexel University
Fairmont State University	Grand Canyon University
Indiana University of Pennsylvania (12)	Harrisburg University of Science & Technology
Juniata College	La Roche University
Lycoming College	Messiah University
Michigan State University	Mount Aloysius College (8)
Pennsylvania State University (3)	Point Park University (3)
Robert Morris University (2)	Saint Francis University (3)
Saint Vincent College	Seton Hill University
Slippery Rock University (3)	Tufts University
University of Hawaii At Manoa	University of Kentucky
University of Maryland Global Campus	University of Pittsburgh (18)
University of Pittsburgh at Johnstown (4)	Western Governors University
Wilson College (4)	

MEDICAL CODING SPECIALIST (DIPLOMA)

Employer(s):

Alleghenies Independent Physicians
Mount Nittany Health

Title(s):

Processing Specialist
Medical Office Assistant

MEDICAL ASSISTING TECHNOLOGY (A.A.S.)

Transfer Institution(s):

Southern New Hampshire

MEDIA PRODUCTION (A.A.S.)

Transfer Institution(s):

Clarion University of Pennsylvania	Indiana University of Pennsylvania (3)
Johnson And Wales University – Online	Norfolk State

PA DIRECTOR CREDENTIAL (CERTIFICATE)

Transfer Institution(s):

Eastern University

PATIENT CARE TECHNICIAN (CERTIFICATE)

Transfer Institution(s):

Conemaugh School of Nursing	Mount Aloysius College
Saint Francis University	

PRE-HEALTH (A.S)

Transfer Institution(s):

University of Pittsburgh

PSYCHOLOGY (A.A)

Transfer Institution(s):

California University	Indiana University of Pennsylvania(2)
Saint Francis University (3)	

RADIOLOGIC TECHNOLOGY (A.A.S)

Employer(s):

Conemaugh Memorial Medical Center
Excela Health
UPMC Somerset

Title(s):

Radiologic Technologist
Radiographer
Radiographic Technician

SUBSTANCE ABUSE AND ADDICTION TECHNICIAN (CERTIFICATE)

Transfer Institution(s):

Saint Francis University (2)

SMALL BUSINESS MANAGEMENT (A.A.S.)

Transfer Institution(s):

Indiana University of Pennsylvania (2)
University of Pittsburgh

Pennsylvania State University

SOCIAL WORK (A.A.)

Transfer Institution(s):

Saint Francis University (2)