

CLASS OF 2021

First Destination Graduate Follow – Up Survey



Pennsylvania Highlands Community College

Transfer & Career Planning Office

SURVEY RESULTS AT A GLANCE

55% OF THE 323 MEMBERS OF THE CLASS OF 2021 RESPONDED TO THE FOLLOW-UP SURVEY

Graduates in the following majors reported the highest salaries:

- Business Management (A.A.S.)
- Radiologic Technology (A.A.S.)
- PA Director Credential (certificate)
- Accounting (A.A.S)
- Patient Care Technician (certificate)

94%

TRANSFERRED TO CONTINUE EDUCATION

4%

SECURED EMPLOYMENT

TRANSFER ORIENTED PROGRAMS

Associate of Art
&
Associate of Science

95%

OF THE RESPONDENTS ARE
EMPLOYED OR CONTINUING
THEIR EDUCATION

Members of the class 2021 who chose to continue their education enrolled in 30 different educational institutions.

The top schools listed in rank order are:

1. Saint Francis University
2. University of Pittsburgh
3. Indiana University of Pennsylvania
4. University of Pittsburgh at Johnstown
5. Mount Aloysius College

CAREER ORIENTED PROGRAMS

Associate of Applied Science
Certificate
&
Diploma

42%

SECURED EMPLOYMENT

48%

TRANSFERRED TO CONTINUE EDUCATION

The recent graduates are working for a wide variety of local business and nonprofit organizations, including:

Blair Senior Services Inc.
Conemaugh Memorial Medical Center
First Commonwealth Bank
Geisinger Lewistown Hospital

Icare Urgent Care Medical
Johnson Controls Inc
Next Financial Group
Portage Area School District

Pyramid Healthcare
Security America
The Learning Lamp
West Penn Power

2021 FIRST DESTINATION GRADUATE SURVEY

Transfer & Career Planning Office

Pennsylvania Highlands Community College Community College is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, sexual orientation, or disability in its activities, programs or employment practices as required by Title VI, Title IX and Section 504.

For information regarding civil rights or grievance procedures, contact Human Resources (contact information below). If a student believes he/she has been discriminated against in violation of Titles VI and VII of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Americans With Disabilities Act (ADA) of 1990, Section 504, or any applicable law and ordinance of the Commonwealth of Pennsylvania, he she must report the incident to: Human Resources, 101 Community College Way, Johnstown, PA 15904, (814) 262- 3833.

Pennsylvania Highlands Community College provides reasonable accommodations, auxiliary aids, and support services for students with documented disabilities that are based upon the student's disability documentation and functional limitations. If you have questions regarding accommodations, please contact the Student Success Center at (814) 262 – 6451.

INTRODUCTION

The Transfer & Career Planning Office at Pennsylvania Highlands Community College surveyed the previous year's graduates to track and document "first destination" outcomes of graduates from the class of 2021.

The information regarding the current status of the class of 2021 was obtained by email through a Survey Monkey link. In addition, a college transfer information report was pulled from the National Student Clearinghouse, obtaining up-to-date information on the number of Penn Highlands students who enrolled in another college/ university to continue their education. These contacts yielded a 55% response rate over the course of the time frame of June 2021- June 2022.

Career Oriented Programs (Associate of Applied Science, Certificate, Diploma)

Forty-eight (48%) percent of the respondents who completed a career oriented/technical program indicated they have enrolled in a college or university. Forty-two (42%) percent of respondents indicated they are employed in their field of study, employed in another field, or are not actively seeking employment at this time.

Transfer programs (Associate of Arts, Associate of Science)

Ninety-four (94%) percent of respondents indicated they have enrolled in a college or university. Four (4%) percent of the graduates either reported finding employment in their field of study, or in a related field, or to be serving in the military at this time.

In summary, based upon the data from responding 2021 graduates ninety-five (95%) percent of respondents are employed, serving in the military, or pursuing additional education. Five (5%) percent of the responding graduates indicate they are actively seeking employment at this time.

The following text provides two different types of information about our 2021 responding graduates. The first section contains a breakdown by division and department of the current status of the respective graduates. The second section lists the employers of those working in their fields or job title information and the name of the institutions the graduates indicate they plan to transfer to continue their education.

Summary Overview

Number of Degrees Awarded	324	Overall Response Rate	55%
Number of Individual Graduates	323		
Total Number of Responses	177		

	Total Awarded	Returned Surveys	Program Response Rate
Associate of Art & Associate of Science	164	112	68%
	Responses		Response Rate
Transferred	105		94%
Employed or Military	5		4%

	Total Awarded	Returned Surveys	Program Response Rate
Associate of Applied Science, Certificate & Diploma	160	66	41%
	Responses		Response Rate
Transferred	32		48%
Employed	24		36%
Employed in Unrelated Field	4		6%

Unemployed & Seeking Employment	8		5%
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Graduates employed, pursuing additional education, or not seeking employment due to personal reasons from the 55% sample group surveyed.	95%
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SALARY INFORMATION FOR GRADUATES EMPLOYED IN THEIR FIELD OF STUDY:	Salary Responses 25	Response Rate 86%
Median Salary Range	\$30,000- \$35,000	
Part- Time Salary Ranges		
\$12,000 to \$17,000	1	4%
\$18, 000 to \$23,000	1	4%
Full- Time Salary Ranges		
\$18, 000 to \$23,000	2	8%
\$24,000 to \$29,000	3	12%
\$30,000 to \$35,000	9	36%
\$36,000 to \$41,000	3	12%
\$42,000 to \$47,000	3	12%
\$48,000 to \$53,000	1	4%
\$54,000 to \$59,000	-	-
\$60,000 to \$65,000	-	-
\$65,000 +	2	8%

Degree Program

Outcomes

Degree/ Diploma/ Certificate	Number of Graduates	Number of Respondents by Degree	Number Employed Full-time in their field	Number Employed Part-time in their field	Number Reporting Salary in their field	Salary Range PT= Part-Time, otherwise it is Full-Time	Employed in Unrelated Field	Number Not Seeking Employment for Other Reasons	Number Unemployed Seeking Employment	Number Continuing Education
Accounting (A.A.S.)	16	8	4	-	4	\$30,000 to \$35,000 (2) \$36,000 to \$41,000 \$42,000 to \$47,000	1	-	-	3
Business Administration (A.S.)	4	0	-	-	-	-	-	-	-	-
Business Management, (A.A.S.)	32	14	4	-	4	\$24,000 to \$29,000 \$36,000 to \$41,000 \$65,000 + (2)	-	-	1	9
Bookkeeping (Certificate)	3	1	-	-	-	-	-	-	-	1
Child Development (A.A.S.)	6	5	2	1	2	\$18,000 to \$23,000 \$30,000 to \$35,000	-	-	-	2
Criminal Justice (A.A.S.)	7	5	1	-	1	\$30,000 to \$35,000	1	-	2	1
Criminal Justice (A.S.)	10	5	-	-	-	-	-	-	1	4
CICT - Network Administration (A.A.S.)	1	0	-	-	-	-	-	-	-	-
Computer Science (A.S.)	2	1	1	-	1	\$30,000 to \$35,000	-	-	-	-
Early Childhood Education (A.A.)	6	5	-	1	1	\$12,000 to \$17,000 (PT)	-	-	-	4
Electric Utility (A.A.S.)	14	1	1	-	-	-	-	-	-	-
Entrepreneurship (A.A.S.)	5	3	-	-	-	-	-	-	-	3
Healthcare Information Specialist (A.A.S.)	4	2	-	-	-	-	1	-	-	1
Histotechnology (A.A.S.)	11	3	-	-	-	-	-	-	1	2
Information Technology (A.A.S.)	11	6	1	-	1	\$30,000 to \$35,000	-	-	-	5
Liberal Arts (A.A.), (Online) & (LASHS)	121	84	3	-	1	\$18,000 to \$23,000	-	-	1	80
Medical Coding Specialist (Diploma)	5	1	-	-	-	-	-	-	1	-
Medical Assisting Technology (A.A.S.)	8	1	1	-	1	\$24,000 to \$29,000	-	-	-	-
Media Production (A.A.S.)	8	4	-	-	-	-	1	-	1	2
Office Administrative Assistant (Certificate)	1	0	-	-	-	-	-	-	-	-
PA Director Credential (Certificate)	4	3	3	-	3	\$30,000 to \$35,000 \$42,000 to \$47,000 \$48,000 to \$53,000	-	-	-	-
Patient Care Technician (Certificate)	9	3	1	-	1	\$30,000 to \$35,000	-	-	-	2
Pre-Health Professions (A.S.)	3	3	-	-	-	-	-	-	-	3
Psychology (A.A.)	16	13	-	-	-	-	-	-	-	13
Radiologic Technology (A.A.S.)	9	3	2	1	3	\$18,000 to \$23,000 (PT) \$36,000 to \$41,000 \$42,000 to \$47,000	-	-	-	-
Substance Abuse and Addiction Technician (Certificate)	4	2	1	-	1	\$24,000 to \$29,000	-	-	-	1
Small Business Management (A.A.S.)	1	1	1	-	1	\$30,000 to \$35,000	-	-	-	-
SHARE (Certificate)	1	0	-	-	-	-	-	-	-	-
Social Work (A.A.)	2	1	-	-	-	-	-	-	-	1

One (1) student received a dual degree during the December 2020 - May 2021 academic year. Three hundred twenty-four (324) degrees were awarded to three hundred twenty- three (323) individuals.

- * Number of Respondents: A total of 177 individuals responded to the first destination graduate survey. Out of the 177 respondents, 178 degrees were awarded.
 - o One student completed the A.A.S Entrepreneurship program in December and then received the A.A. Liberal Arts and Sciences degree in May. The student transferred to continue their education.

Employment Status

Degree/ Diploma/ Certificate	Number of Graduates	Number of Respondents by Degree	Number Employed Full-time in their field	Number Employed Part-time in their field	Number Reporting Salary in their field	Salary Range (PT= Part-Time, otherwise it is Full-Time)
Accounting (A.A.S.)	16	8	4	-	4	\$30,000 to \$35,000 (2) \$36,000 to \$41,000 \$42,000 to \$47,000
Business Administration (A.S.)	4	0	-	-	-	-
Business Management, (A.A.S.)	32	14	4	-	4	\$24,000 to \$29,000 \$36,000 to \$41,000 \$65,000 + (2)
Bookkeeping (Certificate)	3	1	-	-	-	-
Child Development (A.A.S.)	6	5	2	1	2	\$18, 000 to \$23,000 \$30,000 to \$35,000
Criminal Justice (A.A.S)	7	5	1	-	1	\$30,000 to \$35,000
Criminal Justice (A.S.)	10	5	-	-	-	-
CICT - Network Administration (A.A.S)	1	0	-	-	-	-
Computer Science (A.S.)	2	1	1	-	1	\$30,000 to \$35,000
Early Childhood Education (A.A.)	6	5	-	1	1	\$12,000 to \$17,000 (PT)
Electric Utility (A.A.S)	14	1	1	-	-	-
Entrepreneurship (A.A.S.)	5	3	-	-	-	-
Healthcare Information Specialist (A.A.S.)	4	2	-	-	-	-
Histotechnology (A.A.S.)	11	3	-	-	-	-
Information Technology (A.A.S.)	11	6	1	-	1	\$30,000 to \$35,000
Liberal Arts (A.A.), (Online) & (LASHS)	121	84	3	-	1	\$18, 000 to \$23,000
Medical Coding Specialist (Diploma)	5	1	-	-	-	-
Medical Assisting Technology (A.A.S)	8	1	1	-	1	\$24,000 to \$29,000
Media Production (A.A.S.)	8	4	-	-	-	-
Office Administrative Assistant (Certificate)	1	0	-	-	-	-
PA Director Credential (Certificate)	4	3	3	-	3	\$30,000 to \$35,000 \$42,000 to \$47,000 \$48,000 to \$53,000
Patient Care Technician (Certificate)	9	3	1	-	1	\$30,000 to \$35,000
Pre-Health Professions (A.S.)	3	3	-	-	-	-
Psychology (A.A.)	16	13	-	-	-	-
Radiologic Technology (A.A.S.)	9	3	2	1	3	\$18, 000 to \$23,000 (PT) \$36,000 to \$41,000 \$42,000 to \$47,000
Substance Abuse & Addiction Technician (Certificate)	4	2	1	-	1	\$24,000 to \$29,000
Small Business Management (A.A.S.)	1	1	1	-	1	\$30,000 to \$35,000
SHARE (Certificate)	1	0	-	-	-	-
Social Work (A.A.)	2	1	-	-	-	-

Employer & Transfer Information

ACCOUNTING (A.A.S.)

Employer(s):

Next Financial Group
First Commonwealth bank
a360inc

Title(s):

Associate Accountant
Financial Assistant
Billing Specialist

Transfer Institution(s):

Saint Francis University (2) Indiana University of Pennsylvania

BOOKKEEPING (CERTIFICATE)

Transfer Institution(s):

Liberty University

BUSINESS MANAGEMENT (A.A.S)

Employer(s):

Blair Senior Services Inc.
Johnson Controls Inc.
Kernersville Medical Center

Title(s):

Transportation Program Assistant
Product Technical Support Manager
Surgical Services Representative

Transfer Institution(s):

Liberty University Purdue University
Saint Francis University (7)

CHILD DEVELOPMENT (A.A.S)

Employer(s):

CCCDC
Love You To The Moon And Back Daycare
LOLAs Early Care and Education Center

Title(s):

Teacher Assistant
Child Care Worker
Lead Young Toddler Teacher

Transfer Institution(s):

Purdue Global Keystone College

CRIMINAL JUSTICE (A.A.S)

Title(s):

Security Officer Supervisor

Transfer Institution(s):

Indiana University of Pennsylvania

CRIMINAL JUSTICE (A.S.)

Transfer Institution(s):

California University of Pennsylvania Indiana University of Pennsylvania
Grand Canyon University Mount Aloysius College

COMPUTER SCIENCE (A.S)

Title(s):

IT Support Specialist

EARLY CHILDHOOD EDUCATION (A.A.)

Transfer Institution(s):

Indiana University of Pennsylvania (2) University of Pittsburgh (2)

Title(s):

Special Ed Paraprofessional

ELECTRIC UTILITY TECHNOLOGY (A.A.S)

Employer(s):

West Penn Power

ENTREPRENEURSHIP (A.A.S)

Transfer Institution(s):

University of Pittsburgh at Johnstown Saint Francis University (2)

HISTOTECHNOLOGY (A.A.S)

Transfer Institution(s):

Penn State Altoona Arizona State University

INFORMATION TECHNOLOGY (A.A.S)

Title(s):

IT Support

Transfer Institution(s):

Mount Aloysius College Saint Francis University
Southern New Hampshire University of Pittsburgh (2)

LIBERAL ARTS & SCIENCES (A.A.)

Transfer Institution(s):

Altoona Beauty School	American Military University
Conemaugh Memorial Medical Center	Edinboro University of Pennsylvania
Indiana University of Pennsylvania (10)	Juniata College (2)
Lock Haven University	Mount Aloysius College (9)
Penn State University (4)	Point Park University (2)
Saint Francis University (8)	Shippensburg University (4)
Slippery Rock University (2)	Southern New Hampshire (2)
Stevens Institute of Technology (2)	University Of North Florida
University Of Phoenix	University Of Pittsburgh (16)
University of Pittsburgh at Johnstown (9)	West Virginia University

MEDICAL ASSISTING TECHNOLOGY (A.A.S.)

Employer(s):

Icare Urgent Care

MEDIA PRODUCTION (A.A.S.)

Title(s):

Editor

Transfer Institution(s):

Edinboro University of Pennsylvania	Point Park University
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PA DIRECTOR CREDENTIAL (CERTIFICATE)

Employer(s):

The Learning Lamp
Step by Step
CORA Services

Title(s):

Director & Preschool Teacher
Assistant Early Years Director
Director

PATIENT CARE TECHNICIAN (CERTIFICATE)

Employer(s):

Geisinger Lewistown Hospital

Transfer Institution(s):

Indiana University of Pennsylvania

PRE-HEALTH (A.S)

Transfer Institution(s):

Conemaugh Memorial Medical Center (2) Mount Aloysius College

PSYCHOLOGY (A.A)

Transfer Institution(s):

Chatham University	DeSales University
Indiana University of Pennsylvania	Saint Francis University (3)
Southern New Hampshire University	University of Phoenix
University of Pittsburgh (2)	University of Pittsburgh at Johnstown (2)
Western Washington University	

RADIOLOGIC TECHNOLOGY (A.A.S)

Employer(s):

Conemaugh Memorial Medical Center (2)
Meyersdale Medical Center

Title(s):

Radiologic Technologist

SUBSTANCE ABUSE AND ADDICTION TECHNICIAN (CERTIFICATE)

Employer(s):

Pyramid Healthcare

Transfer Institution(s):

Southern New Hampshire

SMALL BUSINESS MANAGEMENT (A.A.S.)

Title(s):

Project Specialist

SOCIAL WORK (A.A.)

Transfer Institution(s):

Saint Francis University