

CLASS OF 2023

First Destination Graduate Follow – Up Survey



Pennsylvania Highlands Community College

Transfer & Career Planning Office

SURVEY RESULTS AT A GLANCE

55% OF THE 249 MEMBERS OF THE CLASS OF 2023 RESPONDED TO THE FOLLOW-UP SURVEY

Graduates in the following majors reported the highest salaries:

- Business Administration (A.S.)
- Business Management (A.A.S.)
- Electric Utility (A.A.S.)
- Medical Coding & Billing (A.A.S.)
- PA Director (Certificate)

84%

1%

SECURED EMPLOYMENT

TRANSFERRED TO CONTINUE EDUCATION

TRANSFER ORIENTED PROGRAMS

Associate of Art
&
Associate of Science

87%

OF THE RESPONDENTS ARE
EMPLOYED OR CONTINUING
THEIR EDUCATION

Members of the class of 2023 who chose to continue their education enrolled in 23 different educational institutions.

The top schools listed in rank order are:

1. Saint Francis University
2. Indiana University of Pennsylvania
3. University of Pittsburgh
4. Seton Hill University
5. Mount Aloysius College

CAREER ORIENTED PROGRAMS

Associate of Applied Science
Certificate
&
Diploma

30%

SECURED EMPLOYMENT

48%

TRANSFERRED TO CONTINUE EDUCATION

The recent graduates are working for a wide variety of local business and nonprofit organizations, including:

Ameriserv Financial
Cambria County Child Development
Chan Soon-Shiong Medical Center
First Energy

Goodwill of the Southern Alleghenies
Hollern Insurance Agency
Keystone Human Services
Pediatric Care Specialists

Raystown Ambulance
SCI Somerset
Thomas Buick GMC
UPMC Western Behavioral Health

2023 FIRST DESTINATION GRADUATE SURVEY

Transfer & Career Planning Office

Pennsylvania Highlands Community College Community College is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, sexual orientation, or disability in its activities, programs or employment practices as required by Title VI, Title IX and Section 504.

For information regarding civil rights or grievance procedures, contact Human Resources (contact information below). If a student believes he/she has been discriminated against in violation of Titles VI and VII of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Americans With Disabilities Act (ADA) of 1990, Section 504, or any applicable law and ordinance of the Commonwealth of Pennsylvania, he she must report the incident to: Human Resources, 101 Community College Way, Johnstown, PA 15904, (814) 262- 3833.

Pennsylvania Highlands Community College provides reasonable accommodations, auxiliary aids, and support services for students with documented disabilities that are based upon the student's disability documentation and functional limitations. If you have questions regarding accommodations, please contact the Student Success Center at (814) 262 – 6451.

INTRODUCTION

The Transfer & Career Planning Office at Pennsylvania Highlands Community College surveyed the previous year's graduates to track and document "first destination" outcomes of graduates from the class of 2023.

The information regarding the current status of the class of 2023 was obtained by email through a Survey Monkey link. In addition, a college transfer information report was pulled from the National Student Clearinghouse, obtaining up-to-date information on the number of Penn Highlands students who enrolled in another college/ university to continue their education. These contacts yielded a 55% response rate over the course of the time frame of June 2023- April 2024.

Career Oriented Programs (Associate of Applied Science, Certificate, Diploma)

Forty-Eight (48%) percent of the respondents who completed a career oriented/technical program indicated they have enrolled in a college or university. Thirty (30%) percent of respondents indicated they are employed in their field of study, employed in another field, or are not actively seeking employment at this time.

Transfer programs (Associate of Arts, Associate of Science)

Eighty-Four (84%) percent of respondents indicated they have enrolled in a college or university. One (1%) percent of the graduates either reported finding employment in their field of study, or in a related field, or to be serving in the military at this time.

In summary, based upon the data from responding 2023 graduates eighty-seven (87%) percent of respondents are employed, serving in the military, or pursuing additional education. Thirteen (13%) percent of the responding graduates indicate they are actively seeking employment at this time.

The following text provides two different types of information about our 2023 responding graduates. The first section contains a breakdown by division and department of the current status of the respective graduates. The second section lists the employers of those working in their fields or job title information and the name of the institutions the graduates indicate they plan to transfer to continue their education.

Summary Overview

Number of Degrees Awarded	254	Overall Response Rate	55%
Number of Individual Graduates	249		
Total Number of Responses	137		

	Total Awarded	Returned Surveys	Program Response Rate
Associate of Art & Associate of Science	88	57	65%
	Responses		Response Rate
Transferred	48		84%
Employed or Military	2		1%

	Total Awarded	Returned Surveys	Program Response Rate
Associate of Applied Science, Certificate & Diploma	166	80	48%
	Responses		Response Rate
Transferred	38		48%
Employed	24		30%

Unemployed & Seeking Employment	18		13%
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Graduates employed, pursuing additional education, or not seeking employment due to personal reasons from the 62% sample group surveyed.	87%
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SALARY INFORMATION FOR GRADUATES EMPLOYED IN THEIR FIELD OF STUDY:	Salary Responses	Response Rate
Median Salary Range	\$36,000-\$41,000	71%
Full- Time Salary Ranges		
\$18, 000 to \$23,000	2	14%
\$24,000 to \$29,000	1	6%
\$30,000 to \$35,000	3	20%
\$36,000 to \$41,000	3	20%
\$42,000 to \$47,000	1	6%
\$48,000 to \$53,000	3	20%
\$54,000+	2	14%

Degree Program

Outcomes

Degree/Diploma Certificate	Number of Graduates	Number of Respondents by Degree	Number Employed Full-time in their field	Number Employed Part-time in their field	Number Reporting Salary in their field	Salary	Employed in Unrelated Field	Number Not Seeking Employment for Other Reasons	Number Unemployed Seeking Employment	Number Continuing Education
Accounting (A.A.S)	2	2	-	-	-	-	-	-	-	2
Business Administration (A.S.)	6	4	1	-	1	-	-	-	-	3
Business Management (A.A.S)	37	15	2	-	2	\$24,000 to \$29,000 \$54,000+	-	-	-	7
Bookkeeping (Certificate)	5	3	1	-	-	\$30,000 to \$35,000	-	-	-	3
Computer Science (A.S.)	5	4	-	-	-	-	-	-	-	2
Computer Support Specialist (Certificate)	1	-	-	-	-	-	-	-	-	-
Criminal Justice (A.A.S)	9	3	1	-	1	\$42,000 to \$47,000	-	-	-	-
Criminal Justice (A.S.)	2	1	-	-	-	-	-	-	-	1
Direct Support Specialist (Certificate)	2	1	-	-	-	-	-	-	-	2
Early Childhood Education (A.A.)	5	5	-	-	-	-	-	-	-	5
Education (A.A.)	11	8	-	-	-	-	-	-	-	8
Electric Utility (A.A.S)	9	1	1	-	1	\$54,000+	-	-	-	-
Entrepreneurship (A.A.S.)	7	5	-	1	1	\$18,000 to \$23,000	-	-	-	-
Information Technology (A.A.S.)	14	6	-	-	-	-	-	-	-	2
Liberal Arts (A.A), (Online), & (LASHS)	52	29	-	-	-	-	-	-	-	22
Marketing Management (A.A.S.)	3	2	-	-	-	-	-	-	-	2
Medical Assisting Technology (A.A.S.)	4	1	1	-	1	\$30,000 to \$35,000	-	-	-	-
Medical Coding & Billing (A.A.S)	18	11	2	-	2	\$18,000 to \$23,000 \$48,000 to \$53,000	-	-	-	1
Media Production (A.A.S.)	2	-	-	-	-	-	-	-	-	1
PA Director Credential (Certificate)	2	1	1	-	1	\$48,000 to \$53,000	-	-	-	-
Paralegal Studies (A.A.S.)	4	2	1	-	3	\$30,000 to \$35,000	-	-	-	-
Patient Care Technician (Certificate)	9	4	-	-	-	-	-	-	-	1
Pre-Health Professions (Certificate)	11	9	-	-	-	-	-	-	-	7
Psychology (A.A.)	5	4	-	-	-	-	-	-	-	4
Radiologic Technology (A.A.S.)	8	3	1	-	1	\$36,000 to \$41,000	-	-	-	1
Social Service Assistant (A.A.S.)	1	1	-	-	-	-	-	-	-	1
Social Work (A.A.)	2	2	-	-	-	-	-	-	-	2
Substance Abuse & Addiction Technician (Certificate)	11	7	2	-	2	\$36,000 to \$41,000 (2)	-	-	-	4

Five (5) students received a dual degree during the December 2022 - August 2023 academic year. Two hundred fifty-four (254) degrees were awarded to two hundred forty-nine (249) individuals.

* Number of Respondents: A total of 137 individuals responded to the first destination graduate survey. Out of the 137 respondents, 142 degrees were awarded.

Employment Status

Degree/ Diploma/ Certificate	Number of Graduates	Number of Respondents by Degree	Number Employed Full-time in their field	Number Employed Part-time in their field	Number Reporting Salary in their field	Salary Range (PT= Part-Time, otherwise it is Full-Time)
Accounting (A.A.S.)	2	2	-	-	-	-
Business Administration (A.S.)	6	4	1	-	1	\$48,000 to \$53,000
Business Management, (A.A.S.)	37	16	2	-	2	\$24,000 to \$29,000 \$54,000+
Bookkeeping (Certificate)	5	3	1	-	1	\$30,000 to \$35,000
Computer Science (A.S.)	5	4	-	-	-	-
Computer Support Specialist (Certificate)	1	-	-	-	-	-
Criminal Justice (A.A.S.)	9	3	1	-	1	\$42,000 to \$47,000
Criminal Justice (A.S.)	2	1	-	-	-	-
Direct Support Specialist (Certificate)	2	1	-	-	-	-
Early Childhood Education (A.A.)	5	5	-	-	-	-
Education (A.A.)	11	8	-	-	-	-
Electric Utility (A.A.S.)	9	-	1	-	1	\$54,000+
Entrepreneurship (A.A.S.)	7	5	-	1	1	\$18,000 to \$23,000
Information Technology (A.A.S.)	14	6	-	-	-	-
Liberal Arts (A.A.), (Online) & (LASHS)	54	29	-	-	-	-
Marketing Management (A.A.S.)	3	2	-	-	-	-
Medical Assisting Technology (A.A.S.)	4	1	1	-	1	\$30,000 to \$35,000
Medical Coding & Billing (A.A.S.)	18	11	2	-	2	\$18,000 to \$23,000 \$48,000 to \$53,000
Media Production (A.A.S.)	5	3	1	-	-	-
Office Administrative Assistant (Certificate)	2	-	-	-	-	-
PA Director Credential (Certificate)	2	1	1	-	1	\$48,000 to \$53,000
Paralegal Studies (A.A.S.)	4	2	1	-	1	\$30,000 to \$35,000
Patient Care Technician (Certificate)	9	4	-	-	-	-
Pre-Health Professions (Certificate)	11	9	-	-	-	-
Psychology (A.A.)	5	4	-	-	-	-
Radiologic Technology (A.A.S.)	8	3	1	-	1	\$36,000 to \$41,000
Social Service Assistant (A.A.S.)	1	1	-	-	-	-
Social Work (A.A.)	2	2	-	-	-	-
Substance Abuse & Addiction Technician (Certificate)	11	7	2	-	2	\$36,000 to \$41,000 (2)

Employer & Transfer Information

Accounting (A.A.S.)

Transfer Institution(s):

Seton Hill University (2)

Business Administration (A.S.)

Transfer Institution(s):

Saint Francis University

Slippery Rock University

University of Pittsburgh at Johnstown

Business Management (A.A.S.)

Employer(s):

Hollern Insurance Agency

Flagger Force

Solenis

Title(s):

Office Manager

Flagger

Support Engineer

Transfer Institution(s):

Franciscan University

Indiana University of Pennsylvania

Saint Francis University (4)

Bookkeeping (Certificate)

Employer(s):

Thomas Buick GMC

Title(s):

Body Shop Administrator

Transfer Institution(s):

Seton Hill University (2)

Computer Science (A.S.)

Transfer Institution(s):

University of Pittsburgh at Johnstown (2)

Criminal Justice (A.A.S.)

Employer(s):

SCI Somerset

Title(s):

Corrections Officer

Transfer Institution(s):

Mount Aloysius College

Direct Support Specialist (Certificate)

Transfer Institution(s):

Saint Francis University (2)

Early Childhood Education (A.A.)

Transfer Institution(s):

Indiana University of Pennsylvania (5)

Education (A.A.)

Transfer Institution(s):

Pennsylvania Western University Saint Francis University
University of Pittsburgh at Johnstown (6)

Electric Utility (A.A.S.)

Employer(s):

First Energy

Title(s):

Substation Electrician

Entrepreneurship (A.A.S.)

Employer(s):

Prominent Cleaning Corporation

Title(s):

Personal Service Provider

Transfer Institution(s):

Bellavue University

Indiana University of Pennsylvania

Information Technology (A.A.S.)

Transfer Institution(s):

Indiana University of Pennsylvania

Saint Francis University (2)

Liberal Arts & Sciences (A.A.)

Transfer Institution(s):

Allegany College of Maryland

Carlow University

Indiana University of Pennsylvania (6)

Juniata College

Mount Aloysius College (2)

Pennsylvania State University

Pennsylvania Western University

Robert Morris University

Seton Hill University (2)

Southern New Hampshire University

Southern New Hampshire University

Stevens Institute of Technology

University of Pittsburgh (5)

West Chester University

Marketing Management (A.A.S.)

Transfer Institution(s):

Saint Francis University

Seton Hill University

Media Production (A.A.S.)

Employer(s):

AmeriServ Financial

Transfer Institution(s):

Bridgewater College

Title(s):

Digital Marketing Strategist

Medical Assisting Technology (A.A.S.)

Employer(s):

Pediatric Care Specialists

Title(s):

Medical Assistant

Medical Coding & Billing (A.A.S.)

Employer(s):

Cambria County Child Development

Next Oncology

Transfer Institution(s):

Saint Francis University

Title(s):

Assistant Preschool Teacher

Billing Quality Control Specialist

PA Director Credential (Certificate)

Employer(s):

Bright Horizons

Title(s):

Assistant Director

Paralegal Studies (A.A.S.)

Employer(s):

Raystown Ambulance

Title(s):

Paramedic

Patient Care Technician (Certificate)

Transfer Institution(s):

University of Pittsburgh at Johnstown

Pre-Healthcare (Certificate)

Employer(s):

Goodwill of the Southern Alleghenies

Transfer Institution(s):

Conemaugh Memorial Medical Center (3)

Mount Aloysius College

Title(s):

HR/Payroll Specialist

Greater Altoona Career & Technology Center

Psychology (A.A)

Transfer Institution(s):

Indiana University of Pennsylvania
Slippery Rock University

Saint Francis University
University of Pittsburgh at Johnstown

Radiologic Tech (A.A.S)

Employer(s):

Chan Soon-Shiong Medical Center

Title(s):

Radiologic Technologist

Transfer Institution(s):

Conemaugh Memorial Medical Center

Social Work (A.A)

Transfer Institution(s):

Saint Francis University (2)

Substance Abuse & Addiction Technician (Certificate)

Employer(s):

Keystone Human Services
UPMC Western Behavioral Health

Title(s):

Direct Support Professional
Administrative Assistant

Transfer Institution(s):

Saint Francis University (2)

Seton Hill University (2)