

	POLICY	Motion No.	EXEC 1026-2023
	Degree Recognition Standards for Employees and Candidates for Employment	Effective Date	12/19/2023
		Responsible Department	Executive
		Attorney Review / Date	[Attorney Name] [Date]

This policy establishes the standards to officially recognize degrees and academic programs earned by employees or candidates for employment at the College.

For the purposes of Middle States Accreditation as well as the College's own academic integrity, Pennsylvania Highlands Community College will recognize only those degrees earned from accredited institutions as determined by the Council on Higher Education Accreditation (CHEA) and the United States Department of Education.

In order to have a degree recognized, job applicants or current employees must provide an official transcript from an accredited degree granting institution.

Degrees received from institutions without accreditation will be reviewed on a case-by-case basis.

Effective Date	Motion Number	Document Author	Description of Change
12/19/2023	EXEC 1026-2023	Human Resources	Minor revisions to language; Changed the name of the policy to "Degree Recognition Standards for Employees and Candidates for Employment" to provide clarity as to the topic of this policy
7/23/2018	Procedure Change	Human Resources	Removed Procedure
6/27/2017	EXEC 1019-2017	Human Resources	Needed Board approval
10/27/2009	AASS 1012-2009	AASS	Possible Initial Release